



## Full-time Spring Initiative Therapist Job Description

### Spring Initiative Mission Statement

Spring Initiative empowers young people in the Mississippi Delta to beat the odds; access the opportunities they deserve; and build successful, happy, and hopeful lives for themselves.

### Program Description

Spring Initiative is a youth development nonprofit that operates long-term, holistic programs for children and families facing adverse academic, social, or economic circumstances. Our after-school and all-year cohorts provide academic, relational, and social service support to address each student's needs in a community that fosters belonging, achievement, healing, and health. Spring creates opportunities for its students to identify positive, possible, future selves by building academic and personal skills, confidence, and excitement. Spring encourages students to engage with others and themselves in a kind and proactive way. By exposing students to new places, individuals, and ideas, as well as inspiring them to invest in their own community, Spring kids feel empowered to dream big. Spring students overcome obstacles in a supportive cohort environment as they develop ambitious goals and an exciting vision for their lives. The original Springsters, who were 6<sup>th</sup>-8<sup>th</sup> graders in 2011, are now in our College & Career Spring program or in the Spring Alumni Family. Since 2014, we have added Mini Spring (3<sup>rd</sup>-4<sup>th</sup> grade), Little Spring (5<sup>th</sup>-6<sup>th</sup> grade), Junior Spring (7<sup>th</sup>-8<sup>th</sup> grade), Big Spring (9<sup>th</sup>-10<sup>th</sup> grade), and Spring 2.0 (11<sup>th</sup>-12<sup>th</sup> grade). Our next cohort to add will be Tiny Spring (1<sup>st</sup>-2<sup>nd</sup> grade).

### Salary and Benefits

Base salary of \$39,500; health care (option to include dental plan); IRA plan option

### Daily Hours

9am-12pm, 2pm-7pm (on most days, some flexibility is required)

### Job Requirements

- Licensed counselor or social worker in the state of Mississippi, or pursuing licensing
- Experience working with youth and families who have faced and/or are facing trauma
- Passion for children and youth, education, and social justice work
- Desire to work in and with the community to problem-solve together
- High level of people, communication, and teamwork skills
- High level of self-motivation, time management, and organizational skills
- Integrity and accountability
- Willingness to go the extra mile

### Job Responsibilities

- Conduct individual and group therapy with students 1<sup>st</sup>-12<sup>th</sup> grade, College & Career Spring students
- Partner and consult with other Spring therapist/s as well as cohort staff to support students
- Train and assist the cohort staff in creating a therapeutic and trauma-informed environment
- Partner with parents, school district professionals, and support individuals in students' lives

### Apply

Please email a cover letter and a resume to Anja Thiessen-Easley at [anja@spring-initiative.org](mailto:anja@spring-initiative.org). If you have questions, please contact Anja via email or phone at 217-979-6807. You can find out more about Spring at [www.spring-initiative.org](http://www.spring-initiative.org) or [www.facebook.com/SpringInitiative](https://www.facebook.com/SpringInitiative).