



Part-Time Spring Intern Job Description (20 hours/week)

Spring Initiative Mission Statement

Spring Initiative empowers young people in the Mississippi Delta to beat the odds, access the opportunities they deserve, and build successful, hopeful, and happy lives for themselves.

Program Description

Spring Initiative is a youth development nonprofit that operates long-term and holistic programs for children and families facing adverse academic, social, or economic circumstances. Our after-school and all-year cohorts provide academic, relational, and social service support to address each student's needs in a community that fosters belonging, achievement, healing, and health. Spring creates opportunities for its students to identify positive, possible, future selves by building academic and personal skills, confidence, and excitement. Spring encourages students to engage with others and themselves in a kind and proactive way. We believe that by exposing students to new places, individuals, and ideas, as well as inspiring them to invest in their own community, Spring kids feel empowered to dream big. Spring students overcome obstacles in a supportive cohort environment as they develop ambitious goals and an exciting vision for their lives. The original Springsters who were 6th-8th graders in 2011 are now college juniors, sophomores, and freshmen. Our other cohorts are Big Spring (8th-11th grade), Junior Spring (6th-7th grade), Little Spring (4th-5th grade), and Mini Spring (2nd-3rd grade).

Salary & Benefits

\$500/month, health insurance if needed

Start Date

September 2019

Job Requirements

- Passion for children and youth, education, and social justice work
- Desire to work in and with the community to problem-solve together
- Experience in working with children, parents, or families
- High level of people, communication, and teamwork skills
- High level of self-motivation, time management, and organizational skills
- Integrity and accountability
- Willingness to learn and take feedback

Afternoon Program Time Job Responsibilities

- Assist cohort directors with the leading of a high-quality after-school program: transport students to and from program, tutor individual students, prepare and/or lead applied learning times
- Uphold cohort's behavior standards by giving positive reinforcements and disciplinary consequences
- Consult with cohort directors on solutions for individual student and group success

Additional Responsibilities

- Weekly meeting with cohort leaders to discuss progress, challenges, questions, etc. and receive feedback
- Act as Spring ambassador to the community at large

Apply

Email cover letter & resume to Anja Thiessen at anja@spring-initiative.org. Call 217-979-6807 with questions.

More information

You can find out more about Spring at www.spring-initiative.org or www.facebook.com/SpringInitiative.