



Full-time Spring Cohort Director Job Description

Spring Initiative Mission Statement

Spring Initiative empowers young people in the Mississippi Delta to beat the odds, access the opportunities they deserve, and build successful and happy lives for themselves.

Program Description

Spring Initiative is a youth development nonprofit that operates long-term and holistic programs for children and families facing adverse academic, social, or economic circumstances. Our after-school and all-year cohorts provide academic, relational, and social service support to address each student's needs in a community that fosters belonging, achievement, healing, and health. Spring creates opportunities for its students to identify positive, possible, future selves by building academic and personal skills, confidence, and excitement. Spring encourages students to engage with others and themselves in a kind and proactive way. We believe that by exposing students to new places, individuals, and ideas, as well as inspiring them to invest in their own community, Spring kids feel empowered to dream big. Spring students overcome obstacles in a supportive cohort environment as they develop ambitious goals and an exciting vision for their lives. The original Springsters were 6th-8th graders in 2011 are now in our College Spring program. Since 2014, we have added Mini Spring (1st-2nd grade), Little Spring (3rd-4th grade), Junior Spring (5th-6th grade), and Big Spring (7th-10th grade). Each cohort will go up a grade level in the fall (e.g. Mini Spring will be 2nd-3rd grade).

Salary and Benefits

Base salary of \$30,000; health care

Start Date

Earliest start date is May 15th, latest start date is July 1st, 2019

Job Requirements

- Passion for children and youth, education, and social justice work
- Desire to work in and with the community to problem-solve together
- Experience in working with children, parents, and families
- High level of people, communication, and teamwork skills
- High level of self-motivation, time management, and organizational skills
- Integrity and accountability
- Willingness to go the extra mile

Job Responsibilities

- Co-lead daily Spring program (16 students), including summer and some weekends
- Manage the whole cohort process (preparation, execution, documentation, evaluation, strategy)
- Strategize and problem-solve for individual student and group success
- Communicate/coordinate with students' support network (parents, teachers, therapist, volunteers, etc.)
- Engage with the overall Spring community (students, families, staff, volunteers) beyond one's age cohort
- Take on overall Spring projects according to preferences (e.g. write grant, do workshop, plan event)
- Be a Spring ambassador to the whole community

Apply

Please email a cover letter and a resume to Anja Thiessen at anja@spring-initiative.org. If you have questions, please contact Anja via email or phone at 217-979-6807.

More information

You can find out more about Spring at www.spring-initiative.org or www.facebook.com/SpringInitiative.